

Jones County Appraisal District P: (325) 823-2422 1137 E Court Plaza PO Box 348 Anson, TX 79501

# **Board of Directors Meeting Minutes**

# May 21, 2024

The regular meeting of the Board of Directors of the Appraisal District of Jones County was held Tuesday, May 21, 2024 in the office of the Appraisal District located at 1137 East Court Plaza, Anson, Texas.

Present at the meeting were Dale Spurgin, Jim Astin, Tucker Teague, Pete Klein, Tammy Smith and Sheyanne Thompson.

Dale Spurgin called the meeting together at 8:32 a.m. There were no public comments.

# **Order of Business:**

# Agenda Item A: Approval of Minutes from January 16, 2024 meeting

Pete Klein made a motion to approve the minutes and Tucker Teague seconded. Motion carried unanimously.

# Agenda Item B: Discussion/Action on Pritchard & Abbott Mapping Contract

Tammy Smith presented the proposal to the Board and the Board asked about the quality of the mapping. Tammy Smith reported the mapping has many gaps and is not correct in many instances. The mapping is going to need some serious work, the District may become highly reliant on the mapping for appraisal work. The Board directed Tammy to do some research on the cost of correcting mapping issues and what the proposal would be for a one year contract. No action was taken.

#### Agenda Item C: Discussion on Budget Development

Tammy Smith presented the budget that has been developed so far and different costs for salary increases. There was also discussion on employees shifting and taking on new responsibilities and therefore should be compensated for taking on more, and those two employees should receive a 50% increase in salary before the cost of living increase.

#### Agenda Item D: Discussion/Action Employees Retirement Match

Tammy Smith reported in several surveys floating around most Districts are giving their employees 200-250% match for their retirement funds. Our current match is 130%. Tammy presented a spreadsheet indicating the costs for increases in the retirement match at 150%, 185% and 200%. With some discussion, Jim Astin motioned to raise our current retirement match to 150%. Pete Klein second the motion. The motion passed unanimously.

#### Agenda Item E: Discussion/Action Copier Replacement

Tammy Smith reported the salesman for Hilliard has been contacting her to replace the copier. The copier is ten years old and replacement parts are becoming non-existant. Tammy reported the copier



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has been making noises, but is not sure if she wants to get in another contract with Hilliard. The Board advised Tammy to check with another copier salesman.

# Agenda Item F: Chief Appraiser Reports

Tammy Smith reported on the Notice of Appraised Values have gone out and we are in full swing with informals and getting ready to schedule for the formal hearings. Interviews were going to be conducted to replace other employees that are departing soon. Tammy also described how current employees will be shifting and taking on other responsibilities, so it seems everyone is training for something new during this busy time.

# Agenda Item F: Adjourn

There being no further business, Jim Astin made a motion to adjourn and Tucker Teague seconded. The motion carried unanimously and the meeting adjourned at 9:37 am.

Board of Directors, Chairman